

### STATE OF WASHINGTON

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

# CATHLEEN CALLAHAN, Executive Director

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## MINUTES

February 13, 2007

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Hearing Room at the Commission's Olympia office, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Douglas G. Mooney, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Assistant to the Commission
Mark S. Downing, Compliance Officer

Also present and participating:

Herb Harris, Washington Public Employees Association John Dryer, OFM Labor Relations Office

## MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on January 9, 2007, were approved as submitted. Chairperson Sayan indicated that Commissioner Bradburn is ill today.

#### REPORT OF THE EXECUTIVE DIRECTOR

- 1. The traditional statistics were reviewed. January case intake was consistent with December, with 54 cases filed. There were 81 cases closed in January, which was high for this fiscal year. There were 473 pending cases at the end of the month.
- 2. Executive Director Callahan was pleased to announce:
  - Martha Nicoloff has been promoted to Field Services Manager, and will be leading one of two teams in Olympia.
  - Mark Downing has also been appointed as Field Services Manager in Olympia.

- Selection of the Unfair Labor Practice Manager is underway. It is expected that this position will be filled within the next two weeks.
- Katrina Boedecker has decided to return to the field full time as a mediator/adjudicator.
- Vanessa Lopez has been hired as an office assistant. She will fill the position previously occupied by Loralee Perkins.
- 3. Ms. Callahan announced that she is working with the management team on several issues:
  - The agency website will be updated to make it more user friendly and informative.
  - We are working to get decisions posted on the website in a more timely manner.
  - We will be examining whether we can improve our website search engine.
- 4. Ms. Callahan indicated she is continuing to examine the pipeline from case filing to issuance of the decision. We are continuing to make changes to improve our effectiveness in this area, and she is conveying that message to practitioners. The Executive Director has met with several groups of practitioners and several speaking engagements are scheduled for the near future.
- 5. Executive Director Callahan expressed her thanks to Dario de la Rosa and Ken Latsch for their hard work during this legislative session. She is grateful to both of them. Thus far, we have had to prepare four fiscal notes with minimal remote assistance from Jim Lohr, who is on extended leave.
- 6. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 to 89 days) were distributed for review.

#### LEGISLATIVE UPDATE

Dario de la Rosa informed the Commission that the Legislature has been exceptionally busy, with over 1000 bills introduced into both the Senate and House of Representatives. Mr. de la Rosa reviewed a list of bills, commenting on those that have been active during the past week.

## COMPLIANCE DOCKET

Compliance Officer Mark S. Downing reported on the cases listed on the agenda, and indicated that progress is being made on all of the cases. Mr. Downing recommended that the Commission hold the cases over until the March meeting. He will follow these cases until compliance is accepted and the cases are closed.

# COURT DOCKET

Dario de la Rosa reported that there were no new case filings/appeals to report. He informed the Commission that their decision in *Snohomish County PUD*, Case 15092-U-00-3808, had been reversed in *Snohomish County Superior Court*, although he has yet to receive a copy of that decision.

# OTHER BUSINESS

Mr. de la Rosa reported that the legislative session began the previous day. All three Commissioners have been referred to the Senate Rules Committee as part of the confirmation process. We will await the committee's vote/approval.

# COMMISSION DOCKET

The Commission docket was reviewed in detail, and the status of each case was discussed.

# <u>ADJOURNMENT</u>

There being nothing further to come before the Commission, the meeting was then adjourned.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson

DOUGLAS G. MOONEY, Commissioner

ATTEST:

CATHLEEN CALLAHAN Executive Director